GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:4542
ANSWERED ON:17.04.2001
EMPLOYMENT UNDER WCL
NARESH KUMAR PUGLIA;UTTAMRAO DEORAO PATIL

Will the Minister of COAL be pleased to state:

(a) whether there is a provision for giving employment to one nominee of farmers/land-owners, whose land is acquired by the coalfields;

(b) if so, the details thereof;

(c) the number of persons likely to get job in WCL;

(d) whether as per the agreement, the nominee of land- owners, who happens to be the husband of their adopted daughter, shall be given employment in the WCL;

(e) if so, the reasons for now started terminating the services of such nominees by WCL;

(f) the number of persons whose services have been terminated so far and when; and

(g) whether the Government propose to take steps to review this decision ?

Answer

THE MINISTER OF STATE FOR COAL (SYED SHAHNAWAZ HUSSAIN)

(a) There is a provision of considering employment against land in exceptional circumstances only to fill vacancies subject to the land losers meeting the eligibility criteria and further subject to approval of the board of directors of the coal company concerned.

(b) The coal companies shall offer employment to land losers as per the norms announced by the concerned state Govt. However, grant of such employment will be regulated as per the scheme of the coal company mentioned below.

(i) In case there is no norm of the state Govt. for offer of employment, the same shall be regulated as under.

(ii) One employment for every 2 acres of land. However, the subsidiaries who are granting one employment against 2 acres of irrigated land or 3 acres of non-irrigated land will continue the same policy.

(c) In WCL, total number of persons given jobs till February 2001 is 5561.

(d) Normally employment is given to land oustees or their direct linear dependant as per the above guidelines. Sometimes, it is being relaxed in package deals where such employment is unavoidable depending on the merit of the case.

(e) Termination of employees is done in terms of provisions of standing order vide which services of employees are governed. It is found that some of the nominees secured employment on fake declaration as son-in-law and hence their services were terminated on proved misconduct.

(f) Number of persons terminated : 7 (seven) Nos. 1 (one) number terminated on 1st April, 1999 and 6(six) numbers terminated on 28th December, 2000.

(g) Matter has been referred on mutual consent to Divisional Commissioner, Amravati for arbitration .